

## Faculty Development Committee Report Academic Year 2022-2023

**Faculty Development Day, August 2022:** The Faculty Development Committee began the fall semester by presenting the annual faculty development day workshop in August 2022 titled *Keeping the Balance*. The format this year included opening Mindfulness Sessions of Yoga, Meditation, and Sound Therapy. The Keynote speaker was Dr. Heidi Fritz with a presentation on “Coming out of Challenging Times: Reclaiming our Health and Focus.” The mornings concluded with Café-style discussions on Faculty Re-engagement, Family Care, and Community Engagement. This day was extremely well-received. During the spring semester of 2023, the FDC is in the process of planning for the August 2023 Faculty Development Day. Currently, we plan to focus on Diversity, Equity, and Inclusion and are collaborating with Jessica Clarke in Academic Affairs, Haley Cristae in Instructional Design & Delivery, Vanice Antrum Director Multicultural Affairs, and Candace Henry in the Disability Resource Center.

**Teaching and Learning Conference:** The Faculty Development Committee spent the Fall 2022 semester planning for the Spring 2023 Salisbury University Teaching and Learning Conference (TLC) which was cosponsored by the Office of Instructional Design and Delivery. The TLC was held on February 17, 2023 in Perdue Hall to accommodate for more breakout session space and the time constraints of winter term. There was a “Distinguished Keynote Presentation” that included Dr. Kristen Walton-Distinguished Faculty Award Recipient; Conference attendance was lower than usual due to scheduling conflicts with several other major events on campus as well as residual fallout from previous COVID restrictions. There were over 20 presentations by faculty from Salisbury University, as well as several poster sessions. Members of the Department of Instructional Design and Delivery steer-headed the logistical planning of this event and committee members were an integral part in its execution. Feedback from the conference was positive. The FDC met approximately monthly to plan for Teaching and Learning Conference.

**Faculty Travel Grants:** The Faculty Development Committee Travel Grant was awarded \$21,000 by the Provost for the 2022-2023 academic year. There was \$9,200 dispersed during the Fall 2022 semester and \$11,800 dispersed during the Spring 2023 semester. During Fall 2022 there were 23 applicants that were funded based on the total funds available. In the Spring there were a total of 30 applicants that were funded by lottery. As of May 2023, we are waiting to hear from the Provost’s office on approval for dispersal of funds in the amount of \$21,200 for the 2023-2024 academic year.

**Faculty Learning Communities:** The Faculty Development Committee will review proposals for Faculty Learning Communities (FLCs) for the 2023-2024 year at the end of the Spring semester 2023. There are two types of FLCs: cohort-based and topic-basic. The Office of Academic Affairs will be able to fully fund up to 10 FLCs; however, to fund more FLC proposals, a lesser amount than requested may be awarded. Proposals are evaluated by a joint committee comprised of the members of the Faculty Development Committee and the Assistant Provost for Faculty Success.

Submitted by Meghan East, FDC Chair in May 2023